

Pupil premium strategy statement December 2023

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Pooles Park Primary School
Number of pupils in school	182
Proportion (%) of pupil premium eligible pupils	50%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2022 to 2023-2024
Date this statement was published	December 2023
Date on which it will be reviewed	December 2024
Statement authorised by	John Hayes
Pupil premium lead	Craig Taylor
Governor / Trustee lead	Lisa McCrindle

Funding overview

Detail	Amount 2023-2024
Pupil premium funding allocation this academic year	£133,860.00
Recovery premium funding allocation this academic year	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0.00
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£133,360.00

Part A: Pupil premium strategy plan

Statement of intent

The Pupil Premium is additional funding which is allocated to schools based on the number of pupils who have been eligible for free school meals (FSM) at any point over the last six years. The Pupil Premium is aimed at addressing the inequalities which exist between children from disadvantaged backgrounds and their peers. Over half of the pupils at Pooles Park are entitled to Pupil Premium. The majority of pupils at our school who are not entitled to Pupil Premium are from similar backgrounds to those who are, and face similar challenges.

What is the context in terms of disadvantage?

Academically, many of our pupils begin their journey with us in Early Years (EYFS) with low starting points compared to national expected outcomes for their age. Lost learning due to school closure has compounded this challenge. Baseline assessment of EYFS pupils on entry is historically low, in 2023 35.3% attained the GLD, compared to 67.2% pupils who attained the GLD by year end in Islington. Low levels of oracy were barriers to attaining literacy goals.

The percentage of our pupils eligible for pupil premium (50%) is well above national average for primary schools. Almost all the families in our school are economically disadvantaged. Our pupils' first languages are numerous and diverse. We bring together many different nationalities, cultures and backgrounds.

Many of our pupils also come from non-UK backgrounds and have parents who do not speak English fluently and do not have experience of the English education system. 70% of pupils at our school speak English as a Second Language (EAL).

What are our key objectives for disadvantaged pupils?

It is our intention at Pooles Park Primary school to:

Ensure that the progress of pupils entitled to Pupil Premium is at least in line with that of all pupils in the school and that the progress of all pupils in all core subjects is above national expectations when pupils end their journey with us in Year 6. The aim is to close the gap in achievement between our pupils and their peers nationally

Ensure that disadvantaged pupils' outcomes in all core subjects are at least in line with averages for all pupils nationally by the end of Key Stage 2.

Ensure that pupils gain key personal, social and emotional skills, to enable them to aspire with purpose and achieve in Secondary School and beyond. In particular we aim to develop:

- a. Pupils' capacity to self-regulate and show emotional control.
- b. Pupils' self-confidence and character, ensuring they leave us with a positive personal and social identity.
- c. Pupils' resilience - their capacity to manage challenge well.
- d. Widening horizons, enabling pupils to identify with and engage in a broad range of modern British culture.

All members of staff and the Interim Executive Board at Pooles Park Primary School are committed to meeting their pastoral, social and academic needs within a caring and nurturing environment of all children and especially those 'socially disadvantaged'. We encourage each child to develop a love for learning and acquire skills and abilities commensurate with performing the best they can, ready for the next stage in their education.

Overcoming identified barriers to learning is central to our Pupil Premium use. We identify barriers that need to be addressed and the interventions required, whether in small groups, large groups, the whole school or as individuals, and allocate a budget accordingly.

We provide intensive teaching, targeted academic support, for pupils who are not making the expected progress, as well as addressing non-academic barriers to attainment through pastoral care such as attendance, behaviour, well-being and cultural capital. Through our reporting, we demonstrate how and why, this funding has been spent, using research to guide our decisions. We ensure robust monitoring and evaluation takes place in order to account for the use of the Pupil Premium, by the school and governing board throughout the year and allows us to be critical and confident that pupils are being given opportunities to excel.

At Pooles Park Primary school, we recognise the vital role that parents and carers play in the lives of their children. Working with parents of disadvantaged children is essential to our pupil progress, and so we ensure that they understand that they can make a positive contribution to their children's achievement in school by engaging in school processes and recognising that parent involvement can make a difference. We actively encourage the take up of healthy free school meals by working proactively with parents and carers in a sensitive and supportive manner and to remove any potential barriers attached to claiming FSM.

How does our Pupil Premium Strategy Plan work towards achieving these objectives? There are three key elements to our Pupil Premium Strategy:

- 1. High Quality Teaching:** Evidence consistently demonstrates that access to high-quality teaching, at every stage of a child's educational journey, is the key to progress and achievement for all pupils. In our school effective teaching means:
 - a. A carefully designed curriculum, providing all pupils with a structured learning journey, that meets their needs. This includes content designed to help pupils learn the key personal, social and emotional skills described above.
 - b. An evidence-based, carefully constructed approach to classroom teaching, based on Rosenshine's Principles of Instruction, ensuring consistent best-practice in all classes.
 - c. A rigorous and ongoing approach to identifying and helping pupils fill gaps in learning, so that they learn all aspects of our curriculum securely.
 - d. A high-quality, evidence-informed and ongoing approach to the professional development of all teachers and support staff.
 - e. Ambitious, high-expectations of the progress and achievement all our pupils can reach.

2. Targeted Support: Evidence consistently shows the positive impact that targeted academic support can have, including on those who are not making good progress, or those who have been disproportionately impacted by the effects of the pandemic. In our school, targeted support includes:

- a. One-to-one support for pupils with particular needs.
- b. One-to-one and group intervention strategies to help pupils address academic, or social and emotional learning needs.
- c. A programme of before/after-school tutoring for pupils, run by the school and its staff, to ensure it is very well linked to core classroom teaching.

3. Wider Strategies: These relate to the non-academic challenges that disadvantaged pupils face in our school, which can nonetheless have a very significant impact on their academic outcomes. Strategies include:

- a. Ongoing investment in a whole school approach to behaviour, in order to:
 - i. Ensure classrooms and playgrounds are excellent environments for learning
 - ii. Develop emotional self-regulation and constructive social skills in all pupils.
- b. Ongoing investment in tackling persistent absenteeism.
- c. Investment in staffing, resources and strategies around lunchtime play for pupils. We see play as an essential element of our curriculum, helping build thinking skills, embed classroom learning in creative ways, develop social skills, develop resilience, develop character and support positive mental and physical health.
- d. Investment in developing our pupils' physical and mental health. Poor health outcomes are strongly associated with disadvantage and can be a limiting factor in children's sense of wellbeing and success in school.
- e. Investment in providing early help support to families to ensure parents have the resources to provide well for their children.

What are the key principles of our strategy plan?

Our approach will be responsive to both the common challenges faced by disadvantaged children and the individual needs of pupils in our school. Our approach will be rooted in robust diagnostic assessment and wider, evidence-based research, not assumptions about the impact of disadvantage. We will:

- Ensure all staff are ambitious towards pupil outcomes, have high-expectations of all pupils and that we never compound the disadvantages pupils face with concomitant low-ambition.
- Ensure all pupils are consistently and effectively challenged as learners.
- Act early to intervene at the point pupil needs are identified.
- Ensure our approaches are whole-school, providing consistency for pupils and that all staff take responsibility for disadvantaged pupils' outcomes.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

On entry to Reception class in the last 3 years, between 100% to 62% of our pupils arrive below expected outcomes for their age. Reading Writing and Maths Combined at end of KS1 in 2023 was 50% and at end of KS2 was 50%

Challenge number	Detail of challenge
1 Attendance	<p>Our current attendance data indicates that absence is in the highest 20% at 8%. FSM absence is higher than non-FSM absence and pupils who are persistent absentees are more likely to come from disadvantaged backgrounds than not. We do not face a general challenge around the attendance of disadvantaged pupils. However, specific families - many of whom are entitled to Pupil Premium - have attendance issues that impact on their progress and achievement in school.</p> <p>23.3% (compared to 26.7% last year) of disadvantaged children are currently PA.</p> <p>Our assessments and observations indicate that absenteeism for PA PP children is negatively impacting pupils' progress, though absence for PP children is lower than non-PP children.</p> <p>Eligible for FSM Attendance 93.3%, PAs = 23.3% of PP pupils</p> <p>Not Eligible for FSM Attendance 93.7% PAs = 18% of non PP pupils</p>
2 Cultural Capital - Enjoyment and Engagement	Limited opportunities/ life experiences beyond their home and immediate community.
3 Language Development	<p>Speech and language difficulties and a lack of exposure to a wide range of vocabulary as well as books at home. Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.</p>
4 Standards in Phonics and Reading and Maths	<p>Published Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.</p> <p>Phonics KS1</p> <p>2019 shows that Disadvantaged children at expectation was 35%, compared to 63% of non-disadvantaged pupils</p>

In 2022 69% of disadvantaged children achieved expectation compared to teacher assessment of 88% Non-disadvantaged children

2023 data shows that 68% of all pupils achieved expected, Disadvantaged children at expectation was 76.9%, outperforming non-disadvantaged pupils at 53.8%.

Reading KS1

2019 shows that Disadvantaged children at expectation was 80%, compared to 72% of non-disadvantaged pupils

In 2022 69% of disadvantaged achieved expectation compared to Non-disadvantaged TA=44%

2023 data shows that 62% of all pupils achieved expected, Disadvantaged children at expectation was 84.6%, compared to 38% of non-disadvantaged pupils

Maths KS1

2019 shows that Disadvantaged children at expectation was 70%, compared to 68% of non-disadvantaged pupils

In 2022 46% of disadvantaged achieved expectation compared to Non-disadvantaged 50%

2023 data shows that 77% of all pupils achieved expected, Disadvantaged children at expectation was 92%, compared to 61% of non-disadvantaged pupils

Reading KS2

2019 shows that Disadvantaged children at expectation was 35%, compared to 63% of non-disadvantaged pupils

In 2022 38% of disadvantaged achieved expectation compared to Non-disadvantaged 69

2023 data shows that 64% of all pupils achieved expected, Disadvantaged children at expectation was 71%, compared to 67% of non-disadvantaged pupils

Maths KS2

2019 shows that Disadvantaged children at expectation was 50%, (34 children) compared to 75% of non-disadvantaged pupils (8 children)

In 2022 38% of disadvantaged achieved expectation compared to Non-disadvantaged 69%

	2023 data shows that 75% of all pupils achieved expected, Disadvantaged children at expectation was 79%, compared to 71% of non-disadvantaged pupils.
5 Wellbeing	<p>Our assessments and wellbeing survey, observations and discussions with pupils and families have identified social and emotional issues for many pupils, notably due to after affects of Covid and uncertainty about the future of the school, such as friends leaving. These challenges particularly affect disadvantaged pupils, including their attainment.</p> <p>Support for families on pastoral care register includes 61 pupils (49, around 80%, of whom are disadvantaged) currently receive additional support with social and emotional needs, with 21 disadvantaged children receiving small group interventions.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>1 Attendance</p> <p>Disadvantaged pupils will meet national expectations for attendance and persistent absence.</p>	<ul style="list-style-type: none"> Disadvantaged pupils will match or exceed school and national averages for non-disadvantaged pupils (96+%). Lower percentage of FSM PA Monitoring of attendance by Assistant Attendance Lead, DSL and Pastoral lead, communicating effectively with EWO services in order to decrease PP pupils' absence and a decrease in persistent absence.
<p>2 Cultural Capital - Enjoyment and Engagement</p> <p><i>All pupils are exposed to a breadth of experiences that enable them to contextualise their learning.</i></p> <p><i>Pupils love learning and have access to an engaging, broad and varied curriculum</i></p>	<ul style="list-style-type: none"> The curriculum will provide pupils with and exciting, varied curriculum with an emphasis on oracy in Project Based Learning. Teachers and support staff will plan a wide range of visits, stimulus events and experiences to inspire and enhance learning and make it memorable. Children will be exposed to a wide range of social, cultural, enrichment and sporting experiences within and outside of the school day. Home learning is organised in a project based menu to support the links between home and school to enrich the children's learning experiences more.
3 Language Development	For all pupils:

<p>Improved oral language skills and vocabulary among disadvantaged pupils.</p>	<ul style="list-style-type: none"> • Outcomes in EYFS CL&L at the end of Reception are in line with national averages. <p>Outcomes for disadvantaged pupils are broadly in line with those of all pupils in their cohort.</p>
<p>4 Phonics and Reading</p> <p><i>Disadvantaged pupils make at least expected progress from their individual starting points in all areas of the curriculum and especially in Reading, Writing and Maths.</i></p> <p><i>The gap is narrowed in the progress and attainment of PP and non-PP children.</i></p>	<ul style="list-style-type: none"> • Outcomes in Phonics at the end of Y1 are in line with national averages. • Outcomes in KS2 SATS in reading, writing and maths are at or above national averages. • Achieve above national average progress scores in KS2 Reading/ Writing/ Maths. • All pupils are exposed to carefully planned Tier 1, Tier 2 and Tier 3 vocabulary throughout all areas of the curriculum. • Targeted pupils receive additional, high quality speech and language therapy and intervention. • Parents are engaged in the development of their child's speech and language. • Consistent implementation of excellent practice and high expectations across the school for reading.
<p>5 Wellbeing</p> <p><i>All pupils can demonstrate learning behaviours such as resilience and determination. They will be able to work with confidence.</i></p>	<ul style="list-style-type: none"> • Children are aware of the school's 3 core values and will be able to model these behaviours around school and at home: Be Ready; Be Responsible: Be Respectful • Child discussions as part of monitoring will demonstrate that pupils have determination and resilience and know ways to manage their learning so that they are successful. <p>Role models for school council monitoring and SEF set a good example of learning behaviours adopted by peers</p> <ul style="list-style-type: none"> • Teachers model mistakes frequently and pupils understand that mistakes lead to learning. Teachers use strategies such as 'book talking aloud' to model resilience to pupils. • Hook events, alongside the curriculum have frequent opportunities to develop the three Bs values. <p>Data from pupil voice surveys and teacher observations shows good levels of enjoyment and engagement (90%+)</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 52,805

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Role of the Pastoral Care Manager, Education Welfare Officer monitoring and supporting staff.</p> <ul style="list-style-type: none"> - SLT time dedicated to gap tasks and reading - Data analysis at least termly with foci and next steps added - Drop in sessions for staff to share learning and build on their knowledge 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation - The Guide to Pupil Premium: A tiered approach To Spending Guide to the pupil premium EEF (educationendowmentfoundation.org.uk) 	<p>ALL</p>
<p>Use of National College in order to gain CPD knowledge for all staff for 6 hours</p> <ul style="list-style-type: none"> - Narrowing the Gap in Educational Attainment: Effective Classroom Practice - Overcoming Language Barriers & Addressing additional Needs - Bridging the Gap: 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Remote Professional Development Rapid_Evidence_Assessment_Summary_RP D.pdf (d2tic4wvo1iusb.cloudfront.net) 	<p>ALL</p>

Improving Pupil Outcomes		
<p>All staff engagement in 'in house' CPD to support Quality first Teaching using Rosenshine's principles.</p> <ul style="list-style-type: none"> -16 hours of collaborative staff meetings -24 staff meetings dedicated to Quality of Teaching -Subject monitoring for all subject leaders and -Collaborative non-contact time -Teaching and Learning Walk support sessions as drop ins. 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Teaching and Learning Toolkit: Teaching Mastery (+ 5months) https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mastery-learning • Evidence from Education Endowment Foundation – Maximising Learning. High-quality teaching EEF (educationendowmentfoundation.org.uk) 	ALL
<p>Disseminating CPD from Network meetings etc, giving Subject Leaders deep subject knowledge and the tools to support teachers to plan 'hook' lessons in all subjects.</p> <ul style="list-style-type: none"> - Behaviour training for teachers and leaders - Coaching training for Teaching and Learning, SLT cover - New Phonics Scheme resources and training 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – The EEF Guide to supporting school planning: a Tiered Approach to 2021 The_eef_guide_to_supporting_school_planning_-_A_tiered_approach_to_2021.pdf (educationendowmentfoundation.org.uk) 	ALL

<p>- 2 INSET days dedicated to sharing good practice and information from Network meetings</p> <p>-Team meetings for embedding and sharing practice</p>		
<p>-Purchase of standardised diagnostic assessments.</p> <p>-Training for staff to ensure assessments are interpreted and administered correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	<p>4 Standards in Phonics and Reading and Maths</p>
<p>-Embedding oral language activities across the school.</p> <p>-Programme activities across the school, particularly EYFS and KS1</p> <p>-These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary.</p> <p>-We will purchase resources and fund ongoing teacher training and release time.</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p>Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p>	<p>3 Language Development</p> <p>4 Standards in Phonics and Reading and Maths</p>
<p>-Purchase of a Development Day for RWI phonics to secure stronger phonics teaching for all pupils.</p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	<p>3 Language Development</p> <p>4 Standards in Phonics and Reading and Maths</p>
<p>-Enhancement of our maths teaching and curriculum planning in line with</p>	<p>The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of</p>	<p>4 Standards in Phonics and Reading and Maths</p>

<p>DfE and EEF guidance.</p> <p>-Develop key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training).</p>	<p>Mathematics, drawing on evidence-based approaches:</p> <p>Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk)</p> <p>The EEF guidance is based on a range of the best available evidence:</p> <p>Improving Mathematics in Key Stages 2 and 3</p>	
<p>-Maintain the quality of enjoyment and engagement approaches to be embedded into routine educational practices and supported by professional development and training for staff.</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p>EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</p>	<p>5 Wellbeing</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 58,814

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Appropriately deploy staff, predominantly PCM, EWO, attendance lead to support Disadvantaged pupil's pastoral needs.</p> <p>- Lunchtime support for social needs by Teaching Assistants and PCM</p> <p>- Pastoral Lead time for key individuals daily, sessions per week.</p> <p>- Pupil data meetings for all staff 3 times a year</p>	<ul style="list-style-type: none"> Evidence from Education Endowment Foundation – Metacognition and Self Regulation (+7 months) Metacognition and self-regulation EEF (educationendowmentfoundation.org.uk) 	<p>ALL</p>

<ul style="list-style-type: none"> - Leaders to support with individual targets - Pastoral Lead support for identified pupils 		
<p>Additional support for children requiring intervention (1:1 and small group support).</p> <ul style="list-style-type: none"> - SENCo support for teachers - Fluid interventions led by trained Teaching assistants - Lego therapy led by trained Teaching assistants - Maths and Reading interventions led by Teaching assistants and Teachers - Frequent readers led by Middays and Teaching Assistants - Language support for small groups led by Teaching assistants and training supplied by Assistant Head teacher 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Teaching and Learning Toolkit: Small group tuition (4+ months) Small group tuition EEF (educationendowmentfoundation.org.uk) 	3, 4
<p>-Catch-Up Tutor (1:1 and small group support)</p>	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Teaching and Learning Toolkit: Small group tuition EEF (educationendowmentfoundation.org.uk) 	3, 4
<p>-Provide a range of frequent opportunities to support pupils</p>	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation –Teaching and Learning Toolkit: Teaching Assistant Interventions 	3, 4,5

<p>through Jigsaw, Nurture and less formal programmes such as mindfulness and yoga.</p> <ul style="list-style-type: none"> -Teaching Assistant to lead activities based around personal and social needs -Fluid intervention groups throughout the year - Pastoral Care Manager support - SENCo support for Nurture training for 2 hours. - PSHE leads support planning throughout the year for 6 hours 	<p>Teaching Assistant Interventions EEF (educationendowmentfoundation.org.uk)</p>	
<p>Speech and Language interventions for targeted pupils.</p> <ul style="list-style-type: none"> - Communication Friendly training for all staff in EYFS - SALT support for staff through SENCo time 3 times a week - 2 equivalent Teaching Assistants support of Speech and Language targets for 25 hours a week 	<ul style="list-style-type: none"> • Evidence from NELI, Early Talk Boost and Education Endowment Foundation – NELI Nuffield_Early_Language_Intervention.pdf (educationendowmentfoundation.org.uk) 	<p>3, 4</p>
<ul style="list-style-type: none"> -Small group tutoring, outside normal school hours, in English and maths, for Y6, Y5 and 	<p>Research shows that tutoring is one of the most effective tools to support learning and accelerate pupil progress.</p>	<p>1,3,4,5</p>

<p>Y2 pupils. Note this is part funded by the National Tutoring -Easter School for Y6 -Programme (NTP) and in part by the Richard Reeves Foundation. We are supplementing NTP funding by 25% from Recovery Premium funding.</p>	<p>103 children in 2022-2023 received tuition in school or before/after school delivered by school teaching staff.</p>	
<p>-Support staff providing a range of intervention programmes in EYFS and KS1, including:</p> <ul style="list-style-type: none"> ● Early Talk Boost and Talk Boost - speech and language. ● Lego - fine motor control. ● Phonics - Year 2 catch-up. <p>-Managing feelings - implementing Zones of Regulation across the school, PSED. Extra teacher in Years 6, SLT support daily, facilitating targeted teaching in Year 6.</p>	<p>Research shows that TA led interventions have good impact on pupil outcomes. This enables better quality and quantity of feedback, which research demonstrates has significant impact on pupil outcomes.</p>	<p>3,4,5</p>
<p>Phonics intervention in Years 3-5 - a catch-up programme to support reading. Home learning clubs, run by TAs, targeted at pupils whose home environments make homework completion challenging.</p>	<p>Research demonstrates that phonics has strong impact on pupil outcomes. Research shows that homework has a good positive impact on pupil outcomes, but that not all pupils have the support or space required to engage well with homework and schools can support by providing time and space.</p>	<p>3,4,5</p>
<p>Purchase of a programme to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills.</p>	<p>Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral language interventions EEF (educationendowmentfoundation.org.uk)</p>	<p>1, 4</p>

Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. This will be delivered in collaboration with our local English hub.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF	2
Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 23,490

Activity	Evidence that supports this approach	Challenge number(s) addressed
Annual behaviour review: we conduct an annual review of behaviour across the school, identify areas of development and provide feedback and support to staff to improve systems.	The review generates the evidence to inform action for improvement.	ALL
Well established before-school support such as breakfast club for pupils.	• Evidence from Education Endowment Foundation Breakfast clubs found to boost primary pupils' reading writing... EEF (educationendowmentfoundation.org.uk)	All

<ul style="list-style-type: none"> - Pastoral Lead time to organise and lead the club for three hours a week - Established referral system for key pupils - Materials to provide a balanced breakfast 		
<p>Trips and visits – organise trips linked to curriculum & support financially if necessary</p> <ul style="list-style-type: none"> - Financial support for trips for pupil premium children (£10 each) - Curriculum led trips that are well planned for and 2x EVC leads to support this. - Subject guides support trips and visits written by all teachers 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation - The Guide to Pupil Premium: A tiered approach To Spending Guide to the pupil premium EEF (educationendowmentfoundation.org.uk) 	ALL
<p>Engage with external agencies to provide opportunities for in school and after school clubs e.g. TTRS Maths</p> <ul style="list-style-type: none"> - Club budget to run clubs all year round - Outdoor clubs e.g. gardening, nature, drumming 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation - The Guide to Pupil Premium: A tiered approach To Spending Guide to the pupil premium EEF (educationendowmentfoundation.org.uk) 	2, 3, 4, 5

<p>Incentives worked into the policy which have been chosen alongside the pupils.</p> <ul style="list-style-type: none"> - Prizes selected with School Council - Pastoral Lead and DHT analysing data - Positive communication with improved attendance from Pastoral Lead and DHT. 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Metacognition and Self Regulation (+7months) <p>Metacognition and self-regulation EEF (educationendowmentfoundation.org.uk)</p>	<p>1, 2, 5</p>
<p>Work with specific outside agencies to support families e.g. EWO & EHA</p> <ul style="list-style-type: none"> - EHA support with parents at least 2 hours a week or equivalent - Pastoral lead support for families for 3 hours a week - Weekly EWO sessions and meetings - Assistant Head (AHT) frequent support to parents at least 3 hours a week. 	<ul style="list-style-type: none"> • Evidence from Education Endowment Foundation – Teaching and Learning Toolkit: Parental Engagement (+ 4 Months.) <p>Parental engagement EEF (educationendowmentfoundation.org.uk)</p>	<p>1,2,5</p>
<p>Whole staff training on behaviour management and anti-bullying approaches with the aim of developing our school ethos and improving behaviour across school.</p>	<p>Both targeted interventions and universal approaches can have positive overall effects:</p> <p>Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p>	<p>5</p>
<p>Embedding principles of good practice set out in the DfE's</p>	<p>The DfE guidance has been informed by engagement with schools that have</p>	<p>1</p>

<p>Improving School Attendance advice. This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance.</p>	<p>significantly reduced levels of absence and persistent absence.</p>	
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	<p>All</p>

Total budgeted cost: £135,109

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

- FSM PAs 23.3% compared to non-FSM PAs at 18.4%

Attendance for Disadvantaged pupils was below school average for non-disadvantaged pupils (93.4% compared to 93.7%).

- Monitoring of attendance by Attendance Officer, Attendance Lead, DSL and Pastoral lead, communicating effectively with EWO services in led to an increase in PP pupils' attendance and a decrease in persistent absence.

- The curriculum will provide pupils with an exciting, varied curriculum with an emphasis on oracy in Project Based Learning reflected in pupil voice.

- Teachers and support staff planned and delivered 56 visits, stimulus events and experiences to inspire and enhance learning and make it memorable.

- Children have been exposed to a wide range of social, cultural, enrichment and sporting experiences such as football matches after school, competing with other schools

- Home learning organised in a project based online menu to support the links between home and school to enrich the children's learning experiences for over 60% of the children.

For all pupils:

- Outcomes in EYFS CL&L at the end of Reception were well below national averages.

Outcomes for disadvantaged pupils are broadly in line with those of all pupils in their cohort.

	2023 cohort	Performance in 2023	2023 value	2023 nat value	1 year	4 year
Phonics Y1 expected standard %	25	Not sig different to national and 17th percentile	68	79	—	—
Reading KS1 expected standard %	26	Not sig different to national and 25th percentile	62	68	—	—
Writing KS1 expected standard %	26	Not sig different to national and 50th percentile	62	60	↑	—
Mathematics KS1 expected standard %	26	Not sig different to national and 69th percentile	77	70	↑	↑
Reading KS2 progress	26	Not sig different to national and 31st percentile	-0.9	0.0	—	—
Writing KS2 progress	26	Not sig different to national and 26th percentile	-1.2	0.0	—	—
Mathematics KS2 progress	26	Not sig different to national and 57th percentile	0.4	0.0	—	—
RWM KS2 expected standard %	28	Not sig different to national and 49th percentile	61	60	↑	↑
Reading KS2 expected standard %	28	Not sig different to national and 21st percentile	64	73	↑	↑
Writing KS2 expected standard %	28	Not sig different to national and 42nd percentile	71	71	—	—
Mathematics KS2 expected standard %	28	Not sig different to national and 50th percentile	75	73	↑	↑
Reading KS2 high standard %	28	Not sig different to national and 41st percentile	25	29	—	—
Writing KS2 greater depth %	28	Not sig different to national and 1st percentile	0	13	—	↓
Mathematics KS2 high standard %	28	Not sig different to national and 40th percentile	18	24	—	—
EGPS KS2 expected standard %	28	Not sig different to national and 42nd percentile	71	72	—	↑
EGPS KS2 high standard %	28	Not sig different to national and 43rd percentile	25	30	—	—

- All pupils are exposed to carefully planned Tier 1, Tier 2 and Tier 3 vocabulary throughout all areas of the curriculum.
- Targeted pupils receive additional, high quality speech and language therapy and intervention.
- Parents are engaged in the development of their child's speech and language.
- Consistent implementation of excellent practice and high expectations across the school for reading.

- Children are aware of the school's 3 core values and will be able to model these behaviours around school and at home: Be Ready; Be Responsible; Be Respectful
- Child discussions as part of monitoring will demonstrate that pupils have determination and resilience and know ways to manage their learning so that they are successful.

Role models for school council monitoring and SEF set a good example of learning behaviours adopted by peers

- Teachers model mistakes frequently and pupils understand that mistakes lead to learning. Teachers use strategies such as 'book talking aloud' to model resilience to pupils.

Data from pupil voice surveys and teacher observations shows good levels of enjoyment and engagement (90%+)

End of Key Stage Results Summer 2023

EYFS

All Children

CONTEXT	Poole's Park Primary School (2856)		Local Authority - Islington		
Item	Value	Cov.	Value	Gap	Cov.
Cohort	17	-	1,734	n/a	-
Gender (Boys)	47.1%	100.0%	50.9%	-3.8%	100.0%
SEN Support	11.8%	88.2%	11.8%	0.0%	97.1%
EHCP/Statement	5.9%	88.2%	4.7%	+1.2%	97.1%
Ethnicity (BME)	41.2%	88.2%	49.9%	-8.7%	97.1%
Language (EAL)	47.1%	88.2%	37.1%	+10.0%	88.2%
Disadvantaged	35.3%	100.0%	31.5%	+3.8%	99.5%

ASSESSMENTS	Poole's Park Primary School (2856)		Local Authority - Islington	
Item	Value		Value	Gap
Good Level of Development ●	35.3%		67.2%	-31.9%
Average no. ELGs at expected	10.4		13.9	-3.5
All Goals, Exp+	29.4%		65.5%	-36.1%
Prime Goals, Exp+	58.8%		75.0%	-16.2%
Com. & Lang. Goals, Exp+ ●	64.7%		80.3%	-15.6%
PSE Goals, Exp+ ●	70.6%		81.4%	-10.8%
Phys. Dev. Goals, Exp+ ●	64.7%		84.2%	-19.5%
Specific Goals, Exp+	29.4%		66.6%	-37.2%
Literacy Goals, Exp+ ●	35.3%		69.3%	-34.0%
Maths Goals, Exp+ ●	41.2%		76.1%	-34.9%
Und. The World Goals, Exp+	64.7%		78.0%	-13.3%
Exp. Arts & Des. Goals, Exp+	47.1%		82.2%	-35.1%

● Good level of development = at least expected in all prime, literacy and mathematics goals.
 - = value suppressed, negligible or unavailable

Disadvantaged Children

ASSESSMENTS

Item	Poole's Park Primary School (2856)		Local Authority - Islington	
	Value		Value	Gap
Good Level of Development ●	50.0%		57.9%	-7.9%
Average no. ELGs at expected	11.3		12.9	-1.6
All Goals, Exp+	50.0%		54.8%	-4.8%
Prime Goals, Exp+	66.7%		68.5%	-1.8%
Com. & Lang. Goals, Exp+ ●	66.7%		75.6%	-8.9%
PSE Goals, Exp+ ●	66.7%		75.1%	-8.4%
Phys. Dev. Goals, Exp+ ●	66.7%		79.7%	-13.0%
Specific Goals, Exp+	50.0%		56.3%	-6.3%
Literacy Goals, Exp+ ●	50.0%		60.7%	-10.7%
Maths Goals, Exp+ ●	50.0%		67.7%	-17.7%
Und. The World Goals, Exp+	66.7%		69.9%	-3.2%
Exp. Arts & Des. Goals, Exp+	66.7%		75.1%	-8.4%

● Good level of development = at least expected in all prime, literacy and mathematics goals.

- = value suppressed, negligible or unavailable

EAL Children

ASSESSMENTS

Item	Poole's Park Primary School (2856)		Local Authority - Islington	
	Value		Value	Gap
Good Level of Development ●	30.0%		63.8%	-33.8%
Average no. ELGs at expected	10.0		13.3	-3.3
All Goals, Exp+	30.0%		62.1%	-32.1%
Prime Goals, Exp+	50.0%		72.6%	-22.6%
Com. & Lang. Goals, Exp+ ●	60.0%		75.3%	-15.3%
PSE Goals, Exp+ ●	70.0%		80.1%	-10.1%
Phys. Dev. Goals, Exp+ ●	60.0%		84.3%	-24.3%
Specific Goals, Exp+	30.0%		62.9%	-32.9%
Literacy Goals, Exp+ ●	30.0%		65.6%	-35.6%
Maths Goals, Exp+ ●	40.0%		71.5%	-31.5%
Und. The World Goals, Exp+	60.0%		73.9%	-13.9%
Exp. Arts & Des. Goals, Exp+	50.0%		80.3%	-30.3%

● Good level of development = at least expected in all prime, literacy and mathematics goals.

- = value suppressed, negligible or unavailable

KS1

Y1 Phonics

Note: We had 4 new to English children arrive mid-year in Year 1 who sat the Phonics Check. If we look at core children alone (started at PP at the beginning of Year 1 or before) 72% passed the Phonics Check in 2023.

All Children

Phonics Benchmark		Mark							Outcome					
Estab. No.	Estab. Name	Cohort	No Score	0-15	16-23	24-31	32-36	37-40	APS	O	A	D	WT	WA
-	Local Authority	1,825	3.2%	9.2%	3.3%	4.6%	27.4%	52.2%	33.1	0.0%	0.3%	2.9%	17.2%	79.6%
2856	Poole's Park Primary School	26	0.0%	19.2%	3.8%	11.5%	30.8%	34.6%	28.9	0.0%	0.0%	0.0%	34.6%	65.4%

Disadvantaged Children

EAL Children

Phonics Benchmark		Mark							Outcome					
Estab. No.	Estab. Name	Cohort	No Score	0-15	16-23	24-31	32-36	37-40	APS	O	A	D	WT	WA
-	Local Authority	410	4.9%	16.6%	8.3%	11.5%	34.6%	24.1%	28.3	0.0%	1.2%	3.7%	36.3%	58.8%
2856	Poole's Park Primary School	12	0.0%	25.0%	0.0%	0.0%	66.7%	8.3%	26.6	0.0%	0.0%	0.0%	25.0%	75.0%

Y2 Phonics

All Children

Disadvantaged Children

Phonics Benchmark		Mark							Outcome					
Estab. No.	Estab. Name	Cohort	No Score	0-15	16-23	24-31	32-36	37-40	APS	O	A	D	WT	WA
-	Local Authority	730	3.6%	14.7%	4.5%	6.0%	31.6%	39.6%	30.5	0.0%	0.3%	3.3%	25.2%	71.2%

EAL Children

Etab. No.	Etab. Name	Cohort	Mark						Outcome					
			No Score	0-15	16-23	24-31	32-36	37-40	APS	O	A	D	WT	WA
-	Local Authority	176	5.1%	15.3%	7.4%	10.8%	36.4%	25.0%	28.7	0.0%	1.7%	3.4%	33.5%	61.4%
2856	Poole's Park Primary School	8	0.0%	25.0%	0.0%	0.0%	62.5%	12.5%	27.5	0.0%	0.0%	0.0%	25.0%	75.0%

Phonics Benchmark

Etab. No.	Etab. Name	Cohort	Mark						Outcome					
			No Score	0-15	16-23	24-31	32-36	37-40	APS	O	A	D	WT	WA
-	Local Authority	716	3.9%	9.8%	3.9%	4.5%	26.8%	51.1%	32.7	0.0%	0.4%	3.5%	18.2%	77.9%
2856	Poole's Park Primary School	18	0.0%	16.7%	5.6%	11.1%	22.2%	44.4%	30.6	0.0%	0.0%	0.0%	33.3%	66.7%

Year 2 End of Key Stage outcomes

All children

Note: out of a cohort of 26, 18 children have been at PP since Reception or before. Out of those core children 77% achieved expected in Reading, 72% in Writing and 94% in Maths.



Key Stage 1

CONTEXT



Item	Poole's Park Primary School (2856)		Local Authority - Islington		
	Value	Cov.	Value	Gap	Cov.
Cohort	26	-	1,677	n/a	-
Gender (Boys)	46.2%	100.0%	50.0%	-3.8%	94.9%
SEN Support	42.3%	100.0%	17.9%	+24.4%	96.7%
EHCP/Statement	0.0%	100.0%	4.5%	-4.5%	96.7%
Ethnicity (BME)	65.4%	100.0%	53.5%	+11.9%	96.7%
Language (EAL)	61.5%	100.0%	38.0%	+23.5%	100.0%
Disadvantaged	50.0%	100.0%	42.8%	+7.2%	100.0%

ASSESSMENTS

Subject	Level	Poole's Park Primary School (2856)		Local Authority - Islington	
		Value	Gap	Value	Gap
Reading	≥EXS	61.5%	-8.6%	70.1%	-8.6%
	GDS	19.2%	-5.0%	24.2%	-5.0%
Writing	≥EXS	61.5%	-2.1%	63.6%	-2.1%
	GDS	0.0%	-13.6%	13.6%	-13.6%
Maths	≥EXS	76.9%	+3.8%	73.1%	+3.8%
	GDS	23.1%	+1.2%	21.9%	+1.2%




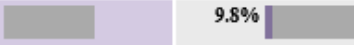

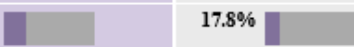
Disadvantaged Pupils

ASSESSMENTS		Poole's Park Primary School (2856)	Local Authority - Islington	Gap
Subject	Level	Value	Value	
Reading	≥EXS	84.6%	61.4%	+23.2%
	GDS	30.8%	15.4%	+15.4%
Writing	≥EXS	69.2%	54.0%	+15.2%
	GDS	0.0%	6.6%	-6.6%
Maths	≥EXS	92.3%	63.5%	+28.8%
	GDS	30.8%	13.3%	+17.5%

The data above shows disadvantaged pupils achieving well at Pooles Park School. We looked at the children that are not disadvantaged and this was the profile:

Child 1	Attendance 78%	WTS
Child 2	Attendance 87.6%	WTS
Child 3	Arrived from aboard Sept 22	WTS
Child 4	Arrived from abroad Oct 22	WTS
Child 5	Arrived from abroad June 22	WTS
Child 6	Core child	EXE
Child 7	Core child	EXE
Child 8	Core child	EXE
Child 9	Core child	EXE

EAL

ASSESSMENTS				
Subject	Level	Poole's Park Primary School (2856)	Local Authority - Islington	
		Value	Value	Gap
Reading	≥EXS	62.5% 	66.8%	-4.3%
	GDS	25.0% 	17.9%	+7.1%
Writing	≥EXS	68.8% 	60.4%	+8.4%
	GDS	0.0% 	9.8%	-9.8%
Maths	≥EXS	75.0% 	72.0%	+3.0%
	GDS	25.0% 	17.8%	+7.2%

Year 6

Note: The data below does not take into account 2 new arrivals who will not count in the final data. End of KS2 outcomes are:

Reading	Writing	GPS	Maths	Combined
64%	70%	71%	75%	60%




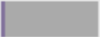












All Children

CONTEXT	Poole's Park Primary School (2856)		Local Authority - Islington		
Item	Value	Cox.	Value	Gap	Cox.
Cohort	30	-	1,794	n/a	-
Gender (Boys)	60.0%	100.0%	50.9%	+9.1%	100.0%
SEN Support	20.0%	100.0%	19.5%	+0.5%	99.3%
EHCP/Statement	6.7%	100.0%	7.1%	-0.4%	99.3%
Ethnicity (BME)	83.3%	100.0%	55.5%	+27.8%	99.3%
Language (EAL)	66.7%	100.0%	42.8%	+23.9%	100.0%
Disadvantaged	46.7%	100.0%	50.4%	-3.7%	100.0%

ATTAINMENT & ASSESSMENTS		Poole's Park Primary School (2856)		Local Authority - Islington	
Subject	Level	Value	Value	Gap	
Reading (test), Writing (TA) & Maths (test)	≥EXS/Exp.Std.	56.7%	64.4%	-7.7%	
	GDS/High Score	0.0%	10.7%	-10.7%	
Reading	≥Exp.Std.	60.0%	74.7%	-14.7%	
	High Score	23.3%	29.1%	-5.8%	
Writing (TA)	≥EXS	66.7%	75.0%	-8.3%	
	GDS	0.0%	18.6%	-18.6%	
Maths (test)	≥Exp.Std.	70.0%	76.1%	-6.1%	
	High Score	16.7%	26.4%	-9.7%	

















Disadvantaged Children

ATTAINMENT & ASSESSMENTS

Subject	Level	Poole's Park Primary School (2856)	Local Authority - Islington	
		Value	Value	Gap
Reading (test), Writing (TA) & Maths (test)	≥EXS/Exp.Std.	71.4% 	56.1% 	+15.3%
	GDS/High Score	0.0% 	4.8% 	-4.8%
Reading	≥Exp.Std.	71.4% 	69.7% 	+1.7%
	High Score	35.7% 	19.8% 	+15.9%
Writing (TA)	≥EXS	71.4% 	69.2% 	+2.2%
	GDS	0.0% 	11.9% 	-11.9%
Maths (test)	≥Exp.Std.	78.6% 	70.0% 	+8.6%
	High Score	21.4% 	16.9% 	+4.5%

EAL Children

ATTAINMENT & ASSESSMENTS

Subject	Level	Poole's Park Primary School (2856)	Local Authority - Islington	
		Value	Value	Gap
Reading (test), Writing (TA) & Maths (test)	≥EXS/Exp.Std.	55.0% 	65.4% 	-10.4%
	GDS/High Score	0.0% 	10.0% 	-10.0%
Reading	≥Exp.Std.	60.0% 	73.1% 	-13.1%
	High Score	30.0% 	25.4% 	+4.6%
Writing (TA)	≥EXS	70.0% 	76.6% 	-6.6%
	GDS	0.0% 	18.1% 	-18.1%
Maths (test)	≥Exp.Std.	70.0% 	77.8% 	-7.8%
	High Score	25.0% 	27.5% 	-2.5%

2023 Published data

EYFS Good Level of Development

	2023	2019	2018
School	35%	41%	55%
LBI	67%	71%	70%
National	TBC	72%	70%

Year 1 Phonics Outcomes

	2023	2019	2018
School	65%	89%	54%
LBI	79%	83%	81%

National	TBC	82%	81%
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Year 2 Phonics Outcomes

	2023	2019	2018
School	75%	25%	88%
LBI	58%	55%	59%
National	TBC	56%	61%

Key Stage 1 Outcomes

Reading

	2023	2019	2018
School	61.5%	74%	76%
LBI	70%	76%	76%
National	TBC	75%	76%

Writing

	2023	2019	2018
School	61.5%	66%	74%
LBI	63.6%	72%	71%
National	TBC	70%	68%

Maths

	2023	2019	2018
School	77%	69%	81%
LBI	73%	78%	77%
National	TBC	76%	76%

End of Key Stage 2 Outcomes

	Scho ol 2023	Nation al 2023	Scho ol 2019	Nation al 2019	Scho ol 2018	Nation al 2018
Reading	64%	73%	39%	75%	80%	75%
Writing	70%	71%	67%	78%	71%	78%
GPS	71%	72%	48%	78%	78%	78%
Maths	75%	73%	53%	78%	69%	76%
R/Wr/Mat hs	60%	59%	35%	65%	56%	64%

Please follow this link to the DFE league tables:

<https://tableschecking.education.gov.uk/>

Notes:

KS1

Y1 Phonics

Note: We had 4 new to English children arrive mid-year in Year 1 who sat the Phonics Check. If we look at core children alone (started at PP at the beginning of Year 1 or before) 72% passed the Phonics Check in 2023.

KS1 Year 2 End of Key Stage outcomes

Note: out of a cohort of 26, 18 children have been at PP since Reception or before. Out of those core children 77% achieved expected in Reading, 72% in Writing and 94% in Maths.

KS2 Year 6 End of Key Stage Outcomes

The data above shows disadvantaged pupils achieving well at Pooles Park School. We looked at the children that are not disadvantaged and this was the profile:

Child 1	Attendance 78%	WTS
Child 2	Attendance 87.6%	WTS
Child 3	Arrived from aboard Sept 22	WTS
Child 4	Arrived from abroad Oct 22	WTS
Child 5	Arrived from abroad June 22	WTS
Child 6	Core child	EXE
Child 7	Core child	EXE
Child 8	Core child	EXE
Child 9	Core child	EXE

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback in preference to marking. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- utilising a [DfE grant to train a senior mental health lead](#). The training we have selected will focus on the training needs identified through the online tool: to develop our understanding of our pupils' needs, give pupils a voice in how we address wellbeing, and support more effective collaboration with parents.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate, particularly through reduced costs.

Planning, implementation, and evaluation

In planning our new pupil premium strategy, we evaluated why activity undertaken in previous years had not had the degree of impact that we had expected. We also commissioned a pupil premium review to get an external perspective.

We triangulated evidence from multiple sources of data including assessments, engagement in class book scrutiny, conversations with parents, students and teachers in order to identify the challenges faced by disadvantaged pupils. We also used the EEF's families of schools database to view the performance of disadvantaged pupils in schools similar to ours and contacted schools with high-performing disadvantaged pupils to learn from their approach.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We have put a robust evaluation framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.